

**VIRGINIA BOARD OF NURSING
SPECIAL CONFERENCE COMMITTEE
June 1, 2011**

TIME AND PLACE: The meeting of the Special Conference Committee of the Board of Nursing was convened at 9:00 A.M., on June 1, 2011 in Board Room 1, Suite 201, Department of Health Professions, 9960 Mayland Drive, Richmond, Virginia.

MEMBERS PRESENT: Evelyn Lindsay, L.P.N., Chairperson
Allison Gregory, R.N., L.N.P.

STAFF PRESENT: Gloria D. Mitchell, R.N., M.S.N., M.B.A., Deputy Executive Director

OTHERS PRESENT: David Kazzie, Adjudication Specialist

**CONFERENCES
SCHEDULED:** **Chenelle M. Gladden, C.N.A. 1401-111107; R.N. Applicant**
Ms. Gladden appeared.

CLOSED MEETING: Ms. Gregory moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 9:33 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Gladden. Additionally, Ms. Gregory moved that Ms. Mitchell and Mr. Kazzie attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.
The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 10:18 A.M.

Ms. Gregory moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.
The motion was seconded and carried unanimously.

ACTION: Ms. Gregory moved to issue an order of reprimand to Chenelle Gladden and further, issue Ms. Gladden an order for a monetary penalty of \$100.00 to be paid within 30 days of entry of the order and to approve Ms. Gladden's application to take the NCLEX-RN examination.
The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Gladden unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Gladden within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES

SCHEDULED:

Emeka K. Odom, R.N. 0001-186135

Ms. Odom appeared.

CLOSED MEETING:

Ms. Gregory moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 10:58 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Odom. Additionally, Ms. Gregory moved that Ms. Mitchell and Mr. Kazzie attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 11:06 A.M.

Ms. Gregory moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION:

Ms. Gregory moved to close the case regarding Emeka Odom and impose no sanction due to insufficient evidence of a violation of the Nurse Practice Act or Board of Nursing regulations.

The motion was seconded and carried unanimously.

CONFERENCES

SCHEDULED:

Lindsay J. Valentine, R.N. 0001-102200

Ms. Valentine appeared.

CLOSED MEETING:

Ms. Gregory moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 12:11 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Valentine. Additionally, Ms. Gregory moved that Ms. Mitchell and Mr. Kazzie attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 12:38 P.M.

Ms. Gregory moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION: Ms. Gregory moved to issue an order to place Lindsay Valentine on probation for one year of employment as a registered nurse. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Valentine unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Valentine within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES
SCHEDULED:

Khanh Horst, R.N. 0001-207966

Ms. Horst appeared.

CLOSED MEETING: Ms. Gregory moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:25 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Horst. Additionally, Ms. Gregory moved that Ms. Mitchell and Mr. Kazzie attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 2:40 P.M.

Ms. Gregory moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION: Ms. Gregory moved to issue an order making findings of fact and conclusions of law, but imposing no sanction on Khanh Horst.

The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Horst unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Horst within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES
SCHEDULED:

Karen Farson, R.N. 0001-108948

Ms. Farson appeared, accompanied by Catherine Arnette Devic, RN, ANCC, former coworker.

CLOSED MEETING: Ms. Gregory moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the

Code of Virginia at 4:07 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Farson. Additionally, Ms. Gregory moved that Ms. Mitchell and Mr. Kazzie attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 4:27 P.M.

Ms. Gregory moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION: Ms. Gregory moved to issue an order of reprimand to Karen Farson. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Farson unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Farson within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES
SCHEDULED:

Carrie Lawrence, L.P.N. 0002-047359

Ms. Lawrence did not appear.

CLOSED MEETING: Ms. Gregory moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 4:30 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Lawrence. Additionally, Ms. Gregory moved that Ms. Mitchell and Mr. Kazzie attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 4:40 P.M.

Ms. Gregory moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION: Ms. Gregory moved to offer Carrie Lawrence a consent order for indefinite suspension of her right to renew her license. The motion was seconded and carried unanimously.

This Consent Order shall be effective upon endorsement of its findings, conclusions, and terms of consent by both Ms. Lawrence and the Board.

ADJOURNMENT: The Board adjourned at 4:45 P.M.

Gloria D. Mitchell, R.N., M.S.N., M.B.A.
Deputy Executive Director

**VIRGINIA BOARD OF NURSING
SPECIAL CONFERENCE COMMITTEE
June 1, 2011**

TIME AND PLACE: The meeting of the Special Conference Committee of the Board of Nursing was convened at 9:00 A.M., on June 1, 2011 in Board Room 3, Suite 201, Department of Health Professions, 9960 Mayland Drive, Richmond, Virginia.

MEMBERS PRESENT: Judith E. Piersall, R.N., B.S.N., Chairperson
Louise D. Hartz, Citizen Member

STAFF PRESENT: Brenda Krohn, R.N., M.S., Deputy Executive Director

OTHERS PRESENT: Tammie Jones, Adjudication Specialist

**CONFERENCES
SCHEDULED:** **Abigail G. Legaspi, R.N. Applicant**
Ms. Legaspi appeared.

Dr. Paula B. Saxby, Deputy Executive Director of the Virginia Board of Nursing was present and provided information to the Committee. Tomeka Dowling, Board of Nursing Education Consultant was also present.

CLOSED MEETING: Ms. Hartz moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 9:50 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Legaspi. Additionally, Ms. Hartz moved that Ms. Krohn and Ms. Jones attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 9:52 A.M.

Ms. Hartz moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Ms. Hartz moved to issue an order to deny Abigail Legaspi's application to take the NCLEX-RN examination. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Legaspi unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Legaspi within such time. If service of the order is made by

mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES
SCHEDULED:

Bassam C. Karim, R.N. Reinstatement Applicant 0001-185771

Mr. Karim did not appear.

CLOSED MEETING:

Ms. Hartz moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 9:55 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Karim. Additionally, Ms. Hartz moved that Ms. Krohn and Ms. Jones attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 10:00 A.M.

Ms. Hartz moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Ms. Hartz moved to issue an order to deny Bassam Karim's petition for reinstatement of his license to practice as a professional nurse in Virginia. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Mr. Karim unless a written request to the Board for a formal hearing on the allegations made against him is received from Mr. Karim within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES
SCHEDULED:

Gloria Joyce, C.N.A. 1401-078965

Ms. Joyce did not appear.

CLOSED MEETING:

Ms. Hartz moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 10: 05 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Joyce. Additionally, Ms. Hartz moved that Ms. Krohn and Ms. Jones attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 10:15 A.M.

Ms. Hartz moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully

exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.
The motion was seconded and carried unanimously.

ACTION:

Ms. Hartz moved to issue an order of reprimand to Gloria Joyce. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Joyce unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Joyce within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES

SCHEDULED:

Tammie S. Franta-Uhrin, L.P.N. Applicant

Ms. Franta-Uhrin appeared.

CLOSED MEETING:

Ms. Hartz moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 11:04 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Franta-Uhrin. Additionally, Ms. Hartz moved that Ms. Krohn and Ms. Jones attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 11:13 A.M.

Ms. Hartz moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION:

Ms. Hartz moved to issue an order to deny Tammie Franta-Uhrin's application to take the NCLEX-PN examination.

The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Franta-Uhrin unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Franta-Uhrin within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES

SCHEDULED:

Marilyn Ellis, C.N.A. Reinstatement Applicant 1401-031669

Ms. Ellis appeared.

CLOSED MEETING:

Ms. Hartz moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 11:32 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Ellis. Additionally, Ms. Hartz moved that Ms. Krohn and Ms. Jones attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 11:47 A.M.

Ms. Hartz moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION:

Ms. Hartz moved to issue an order to reinstate the certificate of Marilyn Ellis to practice as a nurse aide contingent upon passing the NNAAP examination and verification of entry into the Health Practitioners Monitoring Program within 30 days of the order becoming final. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Ellis unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Ellis within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES

SCHEDULED:

Jennifer Waddill, C.N.A. Applicant

Ms. Waddill appeared.

CLOSED MEETING:

Ms. Hartz moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:14 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Waddill. Additionally, Ms. Hartz moved that Ms. Krohn and Ms. Jones attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 1:18 P.M.

Ms. Hartz moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of

Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.
The motion was seconded and carried unanimously.

ACTION:

Ms. Hartz moved to issue an order to approve Jennifer Waddill's application to take the NNAAP examination and issue an unrestricted certification upon successful completion of the exam. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Waddill unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Waddill within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

**CONFERENCES
SCHEDULED:**

Jason Thela, R.M.A. Applicant
Mr. Thela appeared.

CLOSED MEETING:

Ms. Hartz moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:14 P.M. for the purpose of deliberation to reach a decision in the matter of Mr. Thela. Additionally, Ms. Hartz moved that Ms. Krohn and Ms. Jones attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 2:45 P.M.

Ms. Hartz moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.
The motion was seconded and carried unanimously.

ACTION:

Ms. Hartz moved to issue an order of reprimand to Jason Thela and issue an order to approve Mr. Thela's application to take the examination for registration as a medication aide in Virginia and issue an unrestricted medication aide registration upon successful completion of the exam.. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Mr. Thela unless a written request to the Board for a formal hearing on the allegations made against him is received from Ms. Thela within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES

SCHEDULED:

Monique Gaither, C.N.A. 1401-117785

Ms. Gaither did not appear.

CLOSED MEETING:

Ms. Hartz moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 3:00 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Gaither. Additionally, Ms. Hartz moved that Ms. Krohn and Ms. Jones attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 3:15 P.M.

Ms. Hartz moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Ms. Hartz moved to issue an order of reprimand to Monique Gaither. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Gaither unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Gaither within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

ADJOURNMENT:

The Board adjourned at 3:16 P.M.

Brenda Krohn, R.N., M.S.
Deputy Executive Director

